



WILLIAM V. HUSFELT III

SUPERINTENDENT

1311 Balboa Avenue

Panama City, Florida

32401-2080

(850) 767-4100

Hearing Impaired Access

(800) 955-8770 Voice

(800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES BAY DISTRICT SCHOOL BOARD MEETING January 14, 2020

BOARD MEETING – 1:00 P.M. – BOARD ROOM

PUBLIC HEARING – 1:45 P.M. – BOARD ROOM

**~~EXECUTIVE SESSION – COLLECTIVE BARGAINING~~ - Cancelled
(Immediately following School Board Meeting)**

Expulsion Hearing

Present: School Board Chairman Steve Moss; School Board Vice Chair Pamm Chapman and School Board Member Jerry Register; William V. Husfelt, III, Superintendent, Sarah Whaler, Coordinator of Student Placement Options and Attorney Franklin Harrison. School Board Member Ryan Neves was absent.

Attorney Franklin Harrison called the Expulsion Hearing to order at 10:43 A.M.

- 1) Arnold High School student – A.B.
Case # 1920006

The student’s mother was present for the hearing which they requested to be held in private. The student was charged with possession of a weapon on school property: stun gun. Sworn testimony was given by Jonathan Moore, Assistant Principal of Arnold High School, Jennifer Jennings, Coy Pilson, the student’s mother and the student.

Motion by Register to accept the Superintendent’s recommendation (the student be expelled for the remainder of the 2019-2020 school year, including summer school and not be offered alternative placement during the expulsion period). Seconded by Chapman. Motion was unanimously approved.

- 2) Rutherford student - D.D.D.
Case # 1920005

The student’s parents were present for the hearing which they requested to be held in private. The student was charged with possession of a weapon of school property: knife and exacto knife. Sworn testimony was given by Rutherford Principal Coy Pilson, and the student’s father.

Motion by Register to accept the Superintendent’s recommendation (the student be expelled for the remainder of the 2019-2020 school year, including summer school and not be offered alternative placement during the expulsion period). Without a second, Chair Moss passed the gavel to Chapman and seconded the motion. Motion passed 2 to 1.

The expulsion hearings concluded at 11:42 A.M.

Present: School Board Chairman Steve Moss; School Board Vice Chair Pamm Chapman and School Board Member Jerry Register; William V. Husfelt, III, Superintendent and Attorney Franklin Harrison. School Board Member Ryan Neves was absent.

The meeting was called to order at 1:00 p.m. by School Board Chairman Steve Moss. School Board Chairman Steve Moss gave the invocation. School Board Member Jerry Register led the Pledge of Allegiance.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

| | | |
|---------------|----------------------|---|
| Delete | IV.D.4. | Five Star School Award – Surfside Middle School |
| Delete | VII.A.3. a. | Approval of Amusement Vendor |
| Delete | VII.A.3.c. | Interim/Final Payments |
| Add | VII.A.2.c. | Financial Information |
| Revise | VIII.B.1.a.2. | Director of Mental Health to Director of Student Wellness Programs |
| Add | VIII.B.1.a.3. | Building Automation Systems/Energy Conservation Systems Manager |
| Add | VIII.B.2. | Update on Restart Grant |
| Delete | IX.A.1. | 6.510 Sanitation |
| Delete | | 8.901 Home Education Programs |
| Add | IX.C.1. | Approval of the 2020-2021 Geographical Zones Tyndall Elementary, Everitt Middle and Rutherford High Schools |

Motion by Register, seconded by Chapman to approve the revised agenda. Motion unanimously approved.

II. APPROVAL OF MINUTES –

December 10, 2019 School Board Meeting
December 17, 2019 School Board Special Call Meeting
December 17, 2019 Bay Educational Facilities Finance Corporation Special Call Meeting

The minutes were unanimously approved.

I. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Superintendent's Student of the Month

- 1. Rutherford High School Principal Coy Pilson presented Nurika Frue - 7th Grade and Jacob Bryant – 12th Grade**

2. **Lucille Moore Elementary School Principal Keri Weatherly presented - Breanna Ephriam**
3. **Tommy Smith Elementary School Principal Debra Spradley presented - Maya Maldonado**
4. **Waller Elementary School Principal Gina McNally presented – Abigail Bliss**
5. **St. Andrews School Principal Janie Branstetter presented- Austin Martinez**

B. Bay County Historical Society – Suzanne Farrar introduced Glenda Walters and Penny Daffin and shared information about a new exhibit at the Bay County History Museum on the landmark Gideon vs Wainwright Supreme Court case.

C. Breakfast Point Academy – Junior Beta Club – Karen Roberts shared the club’s success at the recent state conference.

D. Five Star School Award – Director of Student Services Kara Mulkusky presented to:

1. **H. Beach Elementary School Principal - Glenda Nouskhajian**
2. **Parker Elementary School Principal – Chris Coan**
3. **Deer Point Elementary School Principal – Rebecca Reeder**
4. ~~**Surfside Middle School**~~ moved to February 11, 2020 School Board Meeting

IV. ORGANIZATION REPORTS

- A. Association of Bay County Educators** – Alexis Underwood, President, gave an update on the educators’ trip to Tallahassee.
- B. Bay Educational Support Personnel Association** – No report given.
- C. Bay Education Foundation** – Janet Kessler was out of town so Superintendent gave a brief update the foundation is working on grants and may have a big announcement on Friday, January 17. Chairman Moss announced the Strides for Scholars 5k run on February 29.
- D. Citizens Oversight Committee** – Jack Bishop from the committee gave an update. The half cent sales tax money is still coming in, tourists pay a large portion. At the end of 30 years, it is expected to have collected one billion dollars. Bishop said there is an opening on the board. Chairman Moss shared the recent passing of long-time board member Jerry Burg.

V. HEARING FROM THE PUBLIC

Dr Rufus Wood of the Bay County Chapter of NAACP extended an invitation to the board for the Martin Luther King, Jr. commemorative breakfast on Saturday, January 18.

Wood also asked about rumored plans that the City of Panama City and the School Board will be working together to improve schools within the city limits.

Leonard Hall commented on low reading scores, poor graduation rates and his request for information.

VI. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

Register said that he has begun visiting schools and attended the Rutherford – Bay High basketball game at Rutherford and there was a great crowd. Rutherford girls' basketball have a game Thursday night and Rutherford plays Mosley on Friday.

Mr. Moss shared that now the Rutherford is a 6-12 school, two of the star players on the girls' basketball team are 8th graders. Both are high scorers and one scored 40 points in a recent game.

Superintendent Husfelt congratulated local high schools on the increased graduation rates for the last three years.

B. District Staff – No one spoke from District Staff.

VII. CONSENT AGENDA

A. Superintendent

1. Deputy Superintendent

- a. Request Approval for Additional Unit Allocations - 15

2. Assistant Superintendent for Teaching and Learning Services

- a. Approval of 2019-2020 School Improvement Plans and SAC Assurances- 17
- b. 2020-2021 Department of Juvenile Justice School Calendar - 20

3. Business Support Services

- a. Request Approval for Amusement Vendor
- b. Inventory Report - 22
- c. Interim/ Final Payment

- d. Internal Audit Reports - 33
 - 1. H. Beach Elementary School - 34
 - 2. Merritt Brown Middle School - 43
 - 3. St. Andrews School - 52
 - 4. Deer Point Elementary School - 60
 - 5. West Bay Elementary School - 69
 - 6. Rosenwald High School - 77
 - 7. New Horizons Learning Center - 85
- e. **Financial Information - 93**

4. Human Resources & Employee Support Services

- a. Request to Approve Personnel Recommendations/Out of Field Teachers - 132
- b. Request Revision to the 19-20 Salary Schedule - 141
- c. Request Revision to the 19-20 Organizational Chart - 153
- d. Request Revision to the 19-20 District Approved List - 161

5. Operational Support Services

- a. Mercy Chefs MOU - 167
- b. Prequalification of Contractors/Renewal – 170

Register made the motion to approve the Consent Agenda. Chapman seconded. Motion passed unanimously.

VIII- ACTION ITEMS

A. School Board Members and Attorney

1. School Board Attorney Franklin Harrison

- a. Interlocal Agreement – Parking at New Beach School – 172

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

- b. Update – Hale vs BCSB – 180

Harrison gave an update on Jared Hale’s lawsuit against the School Board. Hale was unsuccessful and both he and his attorney have been ordered to pay the School Board’s attorney’s fees.

- c. Update – Beanblossom vs BCSB – 190

Harrison gave an update on Johanna Beanblossom’s lawsuit against the School Board. Beanblossom was unsuccessful and she has been ordered to pay the

School Board's attorney's fees.

B. Superintendent

1. Human Resources & Employee Support Services

a. Request to Advertise New/Revised Job Descriptions

1. Chief of Security Management/Network Operations – 196

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

2. Director of Student Wellness Programs – 198

Chapman made the motion to approve, Register seconded. Motion passed unanimously.

3. Building Automation Systems/Energy Conservation Systems Manager – 199

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

2. Update on Re-Start Grant

Husfelt gave a summary of the grant. Plan is due at Department of Education by the end of this month and the money has to be spent by October 17, 2021. These funds will make a bonus program for substitutes possible, staff is working on the plan. Grant funds will also fund rekeying all the schools to an electronic system, additional staff for the warehouse, data storage software for MIS, teaching software, insurance premiums, equipment and busses, extra hours for teachers to help students and funds for each teacher whose classroom was destroyed. Grant total is \$32,227,555.60.

Husfelt gave a roofing update, Facilities Manager Lee Walters said all roofing work should be completed within the year.

C. Operational Support Services

1. Approval of Architectural Fees from DAG for Haney Technical Center – 201

Chapman made the motion to approve, Register seconded. Motion

passed unanimously.

2. Approval of Architectural Fees from DAG for Tyndall Elementary – 203

Chapman made the motion to approve, Register seconded. Motion passed unanimously

3. Bid Approval Clearing and Earthwork New Beach School - 205

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

IX. PUBLIC HEARING – 1:45 P.M.

A. Bay District School Board Policy

1. 5.103 General Requirements for Employment
- ~~2. 6.510 Sanitation~~
3. 8.101 Student Progression Plan
4. 8.103 Organization for Instruction
5. 8.104 Program of Instruction
6. 8.106 Adult Education
7. 8.201 Grading System
8. 8.202 Grade Point Average Grades 9-12
9. 8.203 Statewide Assessment Program
10. 8.204 Administration of General Education Development (GED) Test
11. 8.301 Remediation
12. 8.401 Promotion of Students
13. 8.402 Retention of Students K-8
14. 8.403 Course Requirements
15. 8.404 High School Credit
16. 8.405 Graduation Requirements
17. 8.501 Adoption of Instruction Materials (Definition)
18. 8.502 Evaluation of Instructional Materials
19. 8.503 Review of Classroom Instruction Materials
20. 8.505 Controversial Issues
21. 8.506 Selection of Library Media
22. 8.601 School Advisory Councils
23. 8.602 School Improvement Plans
24. 8.701 Charter Schools
25. 8.1001 Professional Development

Register made the motion to approve all of the policy changes except for 6.510 Chapman seconded. Motion passed unanimously.

B. Bay District Job Descriptions

1. Assistant Stadium Manager
2. Safety Assessment and Intervention Coordinator
3. Custodian
4. Employee Benefits Manager
5. Equipment Operator
6. Head Custodian
7. Maid
8. Safety & Security Telecommunicator and Video Specialist
9. Assistant to the Coordinator
10. Student Supportive Care Manager

Chapman made the motion to approve the job descriptions, Register seconded. Motion passed unanimously.

C. Approval of the 2020-2021 Geographical Zones

1. **Tyndall Elementary, Everitt Middle and Rutherford High Schools**

Register made the motion to approve the geographical zones, Chaman seconded. Motion passed unanimously.

X. INFORMATIONAL ITEMS (No action required)

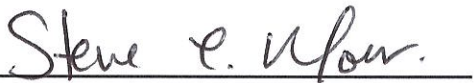
A. Charter School Financial Statements

1. Bay Haven Charter Academy, Inc.
2. Central High School
3. Chautauqua Learn and Serve Charter School
4. Palm Bay Elementary
5. Palm Bay Preparatory Academy
6. Rising Leaders Academy, Inc.
7. University Academy, Inc.

XI. EXECUTIVE SESSION — COLLECTIVE BARGAINING

(Immediately following School Board Meeting) — **Cancelled.**

Meeting adjourned at 4:14



Steve Moss
Chairman



Bill Husfelt
Superintendent